



2003 to 2013 Milestones
Diavik Diamond Mine







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President's message

In 2013, Diavik completed its first decade of operations and I am very proud to be a part of the Diavik team. Much has been accomplished over 10 years, and the milestones that we commemorate with this publication are a testament to the hard work and dedication of all involved. Our team has consisted of people from across the North, from many different regions of Canada, and from many other countries.

We operate in one of the most challenging environments in the world and yet, time and time again, our people have embraced the challenges and found smart solutions. I am extremely proud of the dedication, professionalism, teamwork, and commitment to success that everyone has demonstrated. I have seen first-hand how our people go the extra distance to make Diavik the best it can be and, therefore, a significant industry leader.

The pages that follow showcase many of our accomplishments since 2003, including our grand opening, which celebrated the work required to set us up as a world-class diamond mine, the extremely difficult and costly ice road recovery program of 2006, all the work to prepare for underground mining, our wind energy project, our numerous safety milestones, and the many other recognitions our workforce has achieved.

The most important milestone is our safety record, which has allowed every employee to go home to their families at the end of their rotation. This is, and always will be, our greatest accomplishment and one that we must continue to maintain during the next 10 years of operation.

Marc Cameron

President

Diavik Diamond Mines Inc.





Commercial diamond production begins

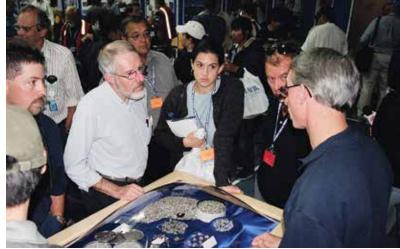
In January 2003, with approximately CDN \$1.5 billion invested for exploration, feasibility studies, community engagement, what at the time was the most extensive environmental assessment in Canadian mining history, permitting and licensing, and three years of infrastructure and A154 dike construction, the Diavik Diamond Mine, a joint venture of Rio Tinto plc (60%) and Dominion Diamond Corporation (40%), transitioned from a construction project to an operating diamond mine.





19 July 2003 – Diavik Diamond Mine official opening ceremony











Mine rescue team wins at its first competition

Diavik's mine rescue team, competing for its first time, won the Northwest Territories Workers' Safety and Compensation Commission's mine rescue competition, which included written, bench, fire, obstacle, smoke, first aid, and rope tasks. The team is drawn from the mine's larger site-based emergency response team, which includes over 60 volunteers from across all minesite departments and it is on-call at all times to respond to incidents and emergencies. As well, the North's diamond mines' emergency response teams have a mutual aid agreement in place to assist each other if needed.



Rough diamond sales begin

Diavik's joint venture partners each sell their respective shares of Diavik diamonds independently. The majority of Diavik's product is gem quality white stones and very much sought after by cutting and polishing firms around the world. The first sales of rough Diavik diamonds, in the summer of 2003, included 346,000 carats sold by Rio Tinto Diamonds for US \$32.9 million to 26 different companies. In its first sale, Dominion Diamond Corporation sold 42,619 carats of Diavik diamonds for \$3.9 million. In a tender sale, joint venture partners Rio Tinto and Dominion would split \$1.3 million generated from a trio of diamonds weighing 151, 150, and 81 carats.



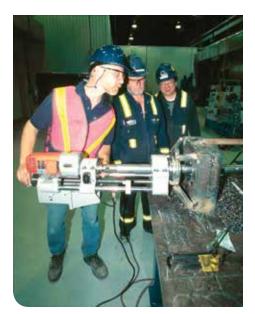






A154 dike receives northern and national recognition

Named for the two diamond bearing kimberlite ore bodies it surrounds, the A154 water retention structure – the dike built to safely hold back the waters of Lac de Gras – was awarded the Association of Professional Engineers, Geologists, and Geophysicists of the Northwest Territories professional award of the merit and the Canadian Council of Professional Engineers national award for engineering achievement. The various design and engineering technologies were well known, but this was the first time they were combined in a construction project in a subarctic lake, allowing open-pit mining of ore bodies which were underwater.









Workforce celebrates its first safety award

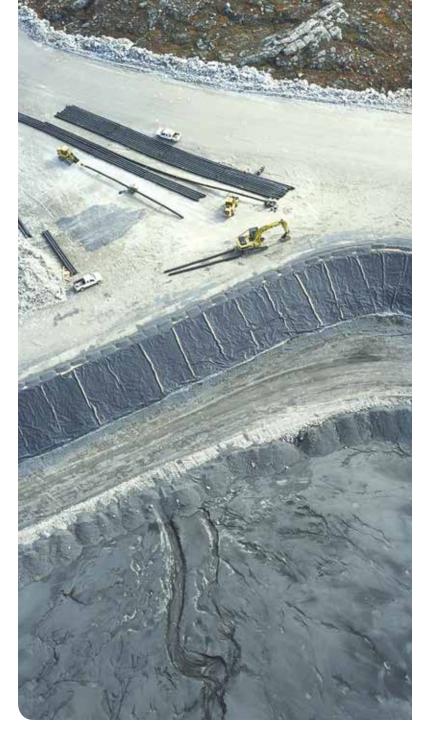
For its low lost time injury rate, Diavik's workforce was awarded the John T. Ryan regional trophy for select mines in western Canada. This was the first time a diamond mine in Canada won this safety award. John T. Ryan trophies, first awarded in 1941, are the Canadian mining industry's most prestigious safety awards. Category participants include western Canadian open-pit metal and industrial minerals mines as well as oil sands operations.











First journeyperson certifications achieved by Diavik apprentices



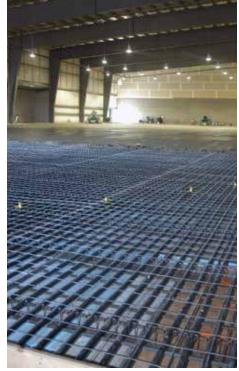
Big addition to ore reserves

The A154 pit was designed around the A154 South kimberlite pipe, but also provided access to part of the adjacent A154 North pipe that had been identified, but not sampled, during initial feasibility studies. In summer 2003, once the A154 pit was in production with A154 South, the mining sequence was modified to access the A154 North pipe ahead of plans in order to mine and process a large bulk sample of A154 North as a proactive strategic initiative. The subsequent laboratory and marketing analysis of the A154 North samples gave highly favourable economic results. As a result of delineation drilling from the floor of the A154 open pit, in 2004, Diavik was able to report eight million tonnes of new underground ore reserves in the A154 North kimberlite pipe (on average, Diavik mines approximately two million tonnes of ore per year). This updated north pipe ore more than offset the 3.9 million tonnes of A21 open-pit reserves removed for further study. In later years, teams would successfully identify an additional 4.6 million tonnes of ore reserves in the A154 South and A418 pipes. These new reserves would be added in to the mine plan, resulting in increased overall production and sales revenues (see page 68 for reserves detail).

Shorty Brown ice surface constructed

Thanks to the Diavik project management team, local construction contractors, and local fundraising group Facilities for Kids, the Shorty Brown Arena, the Yellowknife Multiplex's second ice surface, was completed nearly two years ahead of the City of Yellowknife's original plan. The project, which boasts Canada's first laser-leveled concrete arena pad, was completed with a cost savings of \$2 million. Diavik also contributed funding and \$2.1 million no-interest financing to the city. The arena, named to honour local hockey supporter and Order of Canada recipient, Clarence (Shorty) Brown, is a venue for sport, trade shows, and other local events.





Community-based training concludes

With a security officer training course in Kugluktuk, a partnership with security company SecureCheck, an instrumentation training course delivered through Aurora College and the Northern Alberta Institute of Technology (NAIT), and a camp cooking course, a partnership of Kitikmeot Employment and Training Partners, Ek'ati Services and NAIT, Diavik would conclude its unprecedented community-based training programs. In all, this initiative, started during mine construction, included 19 courses and over 250 northern participants constructing and improving community infrastructure and gaining trades' skills.







Underground mine feasibility study begins

To determine the safest and best ways to underground mine the A154 South, A154 North, and A418 kimberlite pipes, required extensive engineering and geotechnical study of the ore bodies and the surrounding rock as well as hydrogeological investigations. The first construction step, a \$90 million investment, was to build the portal and the tunnel, or decline, to allow engineers to go underground and study the three pipes. Underground mining methods chosen would need to take into account that open pits would be overhead and that those pits were made possible by water retention dikes. Underground mining was part of the original mine plan, which was the basis for Diavik's feasibility study, environmental assessment, and permitting.



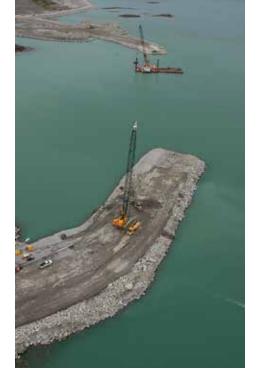
Prospectors and Developers Association of Canada E3 Environmental Excellence in Exploration Award



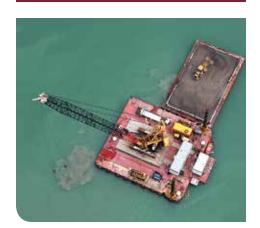


ISO certifications for environmental management system and product splitting facility

Diavik successfully certified its minesite environmental management system and product splitting facility in Yellowknife to the International Organization for Standardization (ISO) standard. The ISO certification reflects the company's commitment to environmental protection, and to providing its customers with assurance of product and process quality. The certifications were received after implementation of stringent internal standards, and an independent auditor reviewed Diavik's systems. The ISO is a network of the national standards institutes of 148 countries, with a Central Secretariat in Switzerland coordinating the system.

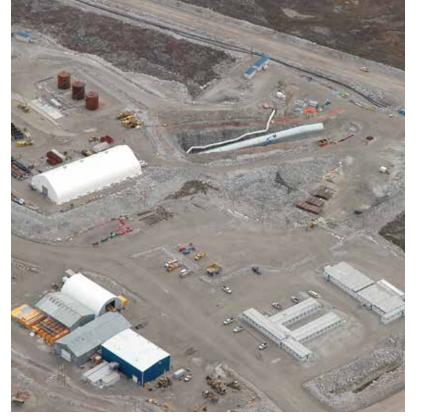


A418 dike construction begins









Underground mine main decline construction begins



Second John T. Ryan regional safety award



Diavik received national recognition from the Canadian Council for Aboriginal Business (CCAB), which awarded Diavik gold level certification under its Progressive Aboriginal Relations (PAR) program. At that time, only two other Canadian mines had received this designation and Diavik was the first mine in northern Canada to receive it. The PAR program provides a framework for setting objectives, developing action plans, measuring performance, achieving results, and excelling as a leader in Aboriginal relations. Diavik was described as setting an example of community consultation and participation, and a model for others.



Northern engineering association civic award

The Association of Professional Engineers, Geologists, and Geophysicists of the Northwest Territories and Nunavut (NAPEGG) awarded Diavik its civic award. Diavik was recognized for its significant work to improve the quality of life for northerners; work to build local community infrastructure was cited for the selection. This was the first time NAPEGG has selected a company to receive this honour.







Underground decline tunnel started for A21 pipe bulk sample







Learning centre wins
Conference Board of Canada
workplace literacy award



Inaugural Aboriginal leadership development program

Diavik's Aboriginal development program was launched to provide participants with additional training and skills to help strengthen and advance their careers. Delivered by the Southern Alberta Institute of Technology Polytechnic (SAIT), in collaboration with Diavik, the program included 10 modules addressing 16 leadership competencies, and spanned over 160 hours of development training, augmented with mentoring. Course content was built around SAIT's applied management certificate program, and was customized to Diavik. During its five years, over 50 participants completed the program. In 2010, it was expanded to include the North's other diamond mines and, in 2011, it was transitioned to Aurora College and open to all northerners.





Ice road recovery airlift

With above average temperatures, including the warmest January to March on record, the Tibbitt to Contwoyto winter ice road opened late and never reached full weight capacity. For the safety of all involved, and to protect the environment, the decision was made by managers Diavik Diamond Mines Inc., Dominion Diamond Corporation, and De Beers Canada Inc. to close the road early. But the decision to close the ice road - the resupply life line to the mines - stranded tens of thousands of tonnes of supplies. As a result, Diavik was among companies forced to complete a major airlift, including a 520 tonne production excavator, A418 dike construction supplies, millions of litres of fuel, and other operations' supplies. The excavator was cut into pieces and transported to site by the world's most powerful helicopter, a Russian Mi-26. It was then welded back together at the mine (its car body was cut in half in Germany and flown to Yellowknife). A First Air C-130 Hercules for fuel, two additional leased Hercs, a Canadian North 737 jet, and a Russian Antonov AN12, were used to fly in other supplies. Overall, the airlift cost the North's diamond mines (there were four operating at the time) about \$100 million.















A418 underground bulk sample completed



A418 dike construction complete

Thanks to the hard work of dike construction teams, and a supply of much needed construction materials flown in around the clock under Diavik's ice road recovery program, work crews kept A418 dike construction on schedule. The dike, built with the same technologies as the award winning A154 dike, included dredging, placing 1.1 million tonnes of rock into the lake, silt curtain deployment, a central cut-off wall, curtain and jet grouting to anchor the dike to glacial till and bedrock, returning fish to the lake, pit dewatering, thermosyphon installation at the abutments and at island contacts, and instrumentation. Dewatering of 2.5 million cubic metres of A418 pool water was then completed. Clean, clear water, about three-quarters of the total, was pumped over the dike into Lac de Gras. As water level lowered, silty water was pumped to an on-land sedimentation pond, then transferred to the North Inlet and drawn through the mine's water treatment plant to remove any remaining silt before being returned to the lake. Just like its 3.9 kilometre A154 dike predecessor, the 1.3 kilometre A418 dike performed as planned.

Aboriginal business spend surpasses \$1 billion

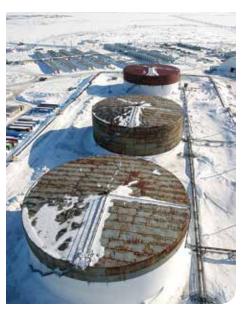
With this milestone, Diavik was one of only a few companies in Canada to have spent over \$1 billion with Aboriginal businesses. This was achieved by working with numerous northern Aboriginal companies and Aboriginal joint venture companies owned by the Tlicho Government, the Yellowknives Dene First Nation, the North Slave Metis Alliance, the Kitikmeot Inuit Association, and the Lutsel K'e Dene First Nation.







25 million carats





Lutsel K'e arena complete

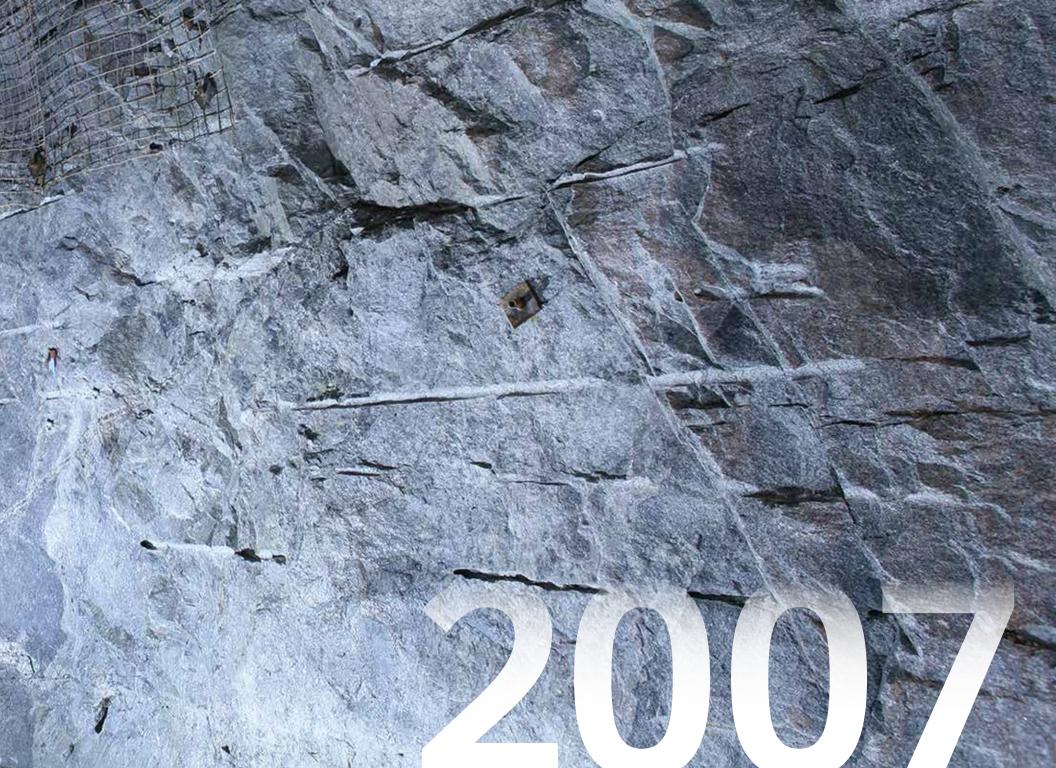
To build its arena, the community of Lutsel K'e followed the Diavik infrastructure construction model. Diavik assisted with project planning and worked with contractors who provided their expertise to the project. Then, to test out the new Lutsel K'e community arena, Diavik coordinated a visit by the Kugluktuk Grizzlies youth group. The day's events included a barbeque, presentations by the Grizzlies, and a lacrosse clinic for Lutsel K'e youth.





Mine rescue team ties for first at territorial competition – coin toss gives Ekati Diamond Mine the win





Wek'eezhii Land and Water Board renews Diavik water licence

After an intense two year public review process, which included various technical and public hearings, the new Wek'eezhii Land and Water Board recommended renewal of Diavik's Type A water licence. The licence was the first of its kind issued by the Wek'eezhii Land and Water Board, which was established under the Tlicho Land Claims and Self-government Agreement. The board assumed responsibility for Diavik's renewal application from the Mackenzie Valley Land and Water Board. With the community-based board's recommendation, the eight year licence was approved by the Minister of Indian and Northern Affairs Canada.



Diavik transports record tonnage over the winter road (157,680 tonnes, included backhauls)





Rio Tinto and Dominion Diamond Corporation invest \$563 million for final phase of underground mine construction



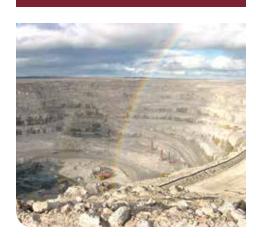




A154 North underground bulk sample completed



A21 kimberlite pipe bulk sample completed



Underground hydrogeological pump test of Dewey's Fault

Arctic Energy Alliance award

Arctic Energy Alliance, a not-for-profit society assisting northerners with energy reduction initiatives, awarded Diavik's Nick Strus its Energy Efficiency Award. Strus, a maintenance planner, reduced minesite haul truck fuel usage. By collecting haul truck usage data, he calculated truck idling times at various temperatures to determine the temperature the trucks could be shut down; an important consideration when winter temperatures at Diavik often drop below minus 40 degrees Celsius. Testing showed that these large haul trucks would start easily when temperatures were above freezing. Then the search for solutions to colder starts began. Strus suggested installation of diesel-fired coolant heaters to keep the engine coolant and driver's cab warm when the engines were not running. These heaters, which burn four litres per hour, versus idling, which burns approximately 50 litres per hour, are mounted on the haul truck engines, allowing trucks to be shut down between zero and minus 20 degrees Celsius.





First ore from A418 open pit

In the spring, Diavik work crews began removing ore from the mine's third kimberlite pipe. Known as A418, this pipe is located just south of the A154 pipes. A418 ore was mined as part of ongoing pre-stripping of waste overburden; part of the work being done to prepare the second open pit. This initial ore was low grade, weathered kimberlite capping the pipe and diluted with overlying glacial till.



Diavik transports record number of loads over ice road (4,285 loads, included backhauls)







Third John T. Ryan regional safety award

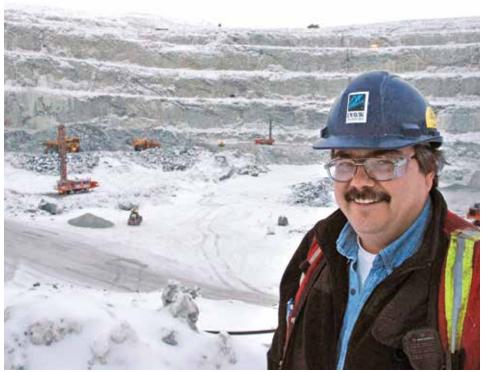


Bailey House opening ceremony

Diavik's commitment to local communities continued with its support for the Bailey House men's transition centre in Yellowknife. The \$5.1 million facility, named for Reverend Gordon and Ruth Bailey, long-time Yellowknife residents who opened their home as a safe haven to the homeless and disadvantaged, provides housing for up to 32 men as they make the transition from homelessness to selfsufficient independent living. The project was a partnership of the Yellowknife Homelessness Coalition, federal and territorial governments, the Salvation Army, local businesses, the City of Yellowknife, and Diavik, which managed construction and contributed cash and in-kind services of \$250,000.

Surface mining of A154 North kimberlite pipe

Surface mining is more economical than underground mining. With this in mind, it is advantageous to try to extract as much ore from surface as possible. By 2008, surface mining the top portion of the A154 North pipe, if economically advantageous, was still a difficult process because of its unique relation to the A154 open pit; the top of the north pipe was designed into the upper northeast portion of the pit wall. The solution was to mine it in two phases. Phase one, in 2007, was done as part of the standard open-pit face benching, which removed about half the exposed pipe. The second and more difficult phase was completed in 2008. Ore that buttressed the pit wall, and cut by a major fault, was mined very delicately to avoid disturbing the host rock behind the kimberlite. A staged mining sequence was designed, where only small portions of ore were blasted and removed, exposing only a small part of the back contact wall, which was then stabilized and drained before another section of ore was mined. This cyclic method was employed successfully and the ore was safely removed, ahead of schedule, at the end of summer 2008. The exposed top of the north pipe was then capped to allow safe mining from underground, and provided what is now the 9290 ore pad, which will be used for life of mine.















Open-pit mining of A154 North pipe concludes





A154N kimberlite pipe mining highwall stabilization project

A21 kimberlite pipe sampling

To gain more data on carat value of diamonds from the A21 kimberlite pipe, located under the waters of Lac de Gras, south of existing mining operations, Diavik completed an on-ice large diameter drill sampling program in 2008. This was the third sampling of the A21 pipe. It followed the 2007 program, which included constructing a 1.2 kilometre decline tunnel. This work was timed to coincide with A418 dike construction; doing so would allow teams to utilize heavy equipment. Initial drill core sampling was done in the mid-1990s. In all, 9,635 carats of rough diamonds were recovered from these three sampling programs. This allowed for more data on per carat pricing and assisted with planning. With the sampling program, engineers continued to examine ways to attempt to reduce dike construction costs.





Canada's Top 100 Employer

For its exceptional work atmosphere, financial and family benefits, employee programs and communications, performance management, training and skills development, and leadership in community involvement, Diavik Diamond Mines Inc. was selected as one of Canada's Top 100 Employers. In 2009, Diavik was the only employer in Canada's North selected as a Canada's Top 100 Employer.

Mine rescue team wins its first regional competition

Diavik's mine rescue team won the overall underground competition at the 9th Western Regional Surface and Underground Mine Rescue Competition held in Fernie, B.C. The team placed first in the fire event, and won the overall underground event with the most total points from the underground obstacle, underground written, smoke problem, bench technician, first aid, and practical skills events. The competition included 10 teams from western Canada and the northwestern United States. The western regional win followed the team's overall win just a few months earlier at the territorial mine rescue competition.



Mine rescue team wins its second territorial competition







Response to global market downturn

As market conditions challenged the business, Diavik announced two diamond production shutdowns, a delay of underground mine production, and acceleration of the planned transition to a smaller workforce, primarily by attrition. Ultimately, only one of two six-week shutdowns was required. The shutdown included temporarily placing the underground mine on care and maintenance, and working with employees to coordinate the least possible impact. Key to the success was the drive to put safety as the most important part of every decision.



North Inlet water treatment plant twinned and commissioned

Aven Cottages opens

As part of its continuing approach to partner in local community projects, Diavik supported construction of the new Territorial Dementia Facility in Yellowknife. The Territorial Dementia Facility is open to all Northwest Territories residents and allows them to transfer from long-term care facilities to one specifically designed to meet the needs of people with Alzheimer disease and related dementias. The 28-bed facility is operated by the Yellowknife Association of Concerned Citizens for Seniors. The Territorial Dementia Centre is a much needed facility which provides specialized care to people living with dementia, and will significantly lessen family stress by supporting affected family members closer to home. Diavik project managed construction, provided financial management, and \$50,000 in funding.



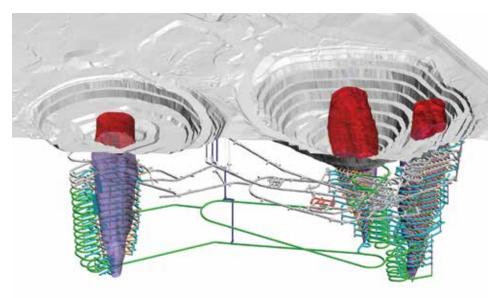




Local spending surpasses \$3 billion







A154 North first underground development round for blasthole stope mining

Slope stability radar

Towards the later stages of A154 open-pit mining in 2008, high water pressure in the northwest quadrant of the pit caused large-scale stability concerns. For safety, the existing survey prism monitoring system was complemented with a higher resolution, real-time system known as a slope stability radar. The system had the promise of supplying the level of monitoring required, but one had never been used in an arctic environment. The on-site technical team, with supplier Ground Probe North America, worked to customize and adapt the system to the arctic climate. The results were positive, as the system was able to provide stable monitoring data. Consequently, open-pit mining could continue, as per the mine plan, in safe conditions.





Workforce wins national John T. Ryan safety award

Safety will always be Diavik's most important value. With this in mind, Diavik's workforce of over 1,000 people all played a role and shared in its first national John T. Ryan safety award. Diavik received the national trophy for its 2009 safety performance; specifically its low lost time injury rate of 0.18. This was Diavik's lowest lost time injury rate since production began in 2003.

3 million hours without a lost time injury













Underground mine opening ceremony and first underground ore

Commitment to add 86 apprenticeships through 2020



Bouwa Whee goes 100 per cent

When Bouwa Whee, part of the Det'on Cho Corporation, secured the mine's catering, accommodation, and camp management services contract, it signaled the successful transition from a Yellowknives Dene First Nation joint venture to 100 per cent Aboriginal. To celebrate, Bouwa Whee staff, management from Det'on Cho, and Diavik hosted an event at the minesite.

Stanton donation

With a \$60,850 donation to the local CIBC Run for Our Lives Committee and the Stanton Territorial Hospital Foundation by Diavik and participating minesite contractor companies, the foundation announced it had achieved its goal of raising funds needed to purchase a digital mammography machine for the Stanton Territorial Hospital in Yellowknife. This contribution followed Diavik's \$50,000 mammography donation in 2009, and its \$39,500 donation in 2008, which was used to purchase laboratory equipment. Diavik supports the foundation because, like Diavik, its goal is to improve the quality of life for northerners.

Powerhouse crews reach 1,000 days power milestone

Diavik's powerhouse crews marked 1,000 days without a blackout at the Diavik Diamond Mine. The milestone was especially significant considering the mine's remote subarctic off-grid operating environment. For this achievement, Diavik contractor Tli Cho Logistics and Diavik Diamond Mines Inc. staff efficiently maintained and operated not only the two diesel generator-equipped powerhouses, but also the associated transmission lines, several electrical substations, and other power distribution equipment across the site. The team includes heavy duty mechanics, electricians, delta V administrators, steam engineers, instrumentation technicians, supervisors, and electrical and instrumentation apprentices.











A154 open-pit mining completed









A154 North first underground blasthole stope

Depressurizing the A154 pit wall

The rock around the A154 open pit is largely granite, but some water from the nearby Lac de Gras still finds its way through. The water in the rock mass surrounding any open pit can become pressurized if it does not flow easily into the excavation. In the A154 pit, as expected, most of the rock depressurized naturally. However, in its northwest area, instrumentation showed water remained trapped, causing pressure build-up. With the pit deepening, these pressures had the potential of creating large-scale instabilities, threatening the safety of pit operations. It was decided that aggressive depressurization was needed and a pumping system, consisting of wells installed deep into the rock, was installed. The effort was successful, and the pressures dropped and mining kept on plan.





Mining Industry Human Resources certification launch

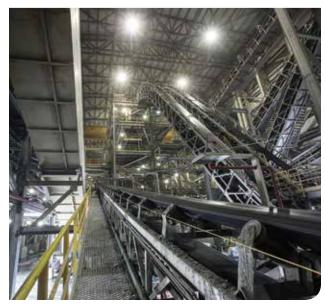
A key supporter, Diavik was there at the start when the Mining Industry Human Resources Council began its national underground miner and mineral processor certification programs. Diavik participated in the national pilot study in 2011, and the first individuals to receive their certifications were 10 Diavik underground miners. This certification is a national standard, with participants receiving a passport recognizing their skills, much like achieving a trades certification.





Fourth regional John T. Ryan safety award

Second recognition as a Canada's Top 100 Employer





Diavik Operations Centre complete

Diavik Diamond Mine staff from several departments moved into the new operations centre. Known as the 'DOC', the building is linked to other minesite buildings by elevated arctic corridors, and it includes offices, mine dry, crew room, and accommodations. The DOC brought together the various teams which worked to achieve underground production.





Mine rescue team wins its second regional title

Weather tower donation

With the wind resource study complete, Diavik donated its wind tower to a northern partnership studying the wind resource potential outside of Yellowknife. Project partners on this initiative, which could one day lead to a renewable energy source to assist with reclamation of the Giant Mine site, include Det'on Cho Earth Energy, the Government of the Northwest Territories Department of Environment and Natural Resources, the Canadian Northern Economic Development Agency, and Diavik. This partnership is an example of benefits that local partners will receive from Diavik as a result of the development, construction, and operation of the wind farm. In addition to donating and transporting the tower, Diavik will provide in-kind expertise developed during its data study. Collectively, the partners' contributions to this project, including in-kind contributions, was approximately \$450,000.

Progressive Aboriginal Relations gold recertification from Canadian Council for Aboriginal Business

Aboriginal business spend surpasses \$2 billion



A154 South completion of open sky mining project









A154 South underground sublevel retreat mining commences

Major increase in recycled water

Key to a significant increase in recycled water was the 2010 construction of a pipeline connecting the North Inlet and the ore processing plant. With the pipeline, water is drawn from the North Inlet, part of the mine's water management system, instead of directly from Lac de Gras. Previously, only water from the processed kimberlite containment area was recycled back through the process plant. Recycled water amounts increased by 60 per cent, from 3.6 million cubic metres in 2010 to 5.8 million cubic metres in 2012. In terms of how much water it can draw from Lac de Gras, Diavik operates at half the allowed water licence limit.





Wind farm operational

With successful construction and commissioning of its \$31 million wind farm, Diavik became the global leader in cold climate renewable energy and operator of the world's largest wind-diesel hybrid power facility. The project, the first large-scale wind farm in Canada's North, reduces Diavik's reliance on diesel fuel, lowers its carbon emissions, reduces its winter road fuel haul, and sets a new standard for delivering wind power in extreme cold climates. The wind farm, which includes four 2.3 megawatt turbines operational to minus 40 Celsius, began delivering power to the mine's grid in September. Over its first year, the investment in renewable energy reduced Diavik's fuel consumption by 3.5 million litres and delivered, on average, seven per cent of the mine's power needs. Peak power delivered topped 50 per cent - enough energy to power the underground mine. Prior to construction, Diavik successfully shipped 60 loads of wind farm components up the winter road. Custom designed trailers were required for the epoxy-resin turbine blades and the steel tower sections. The 33-metre blades were the longest loads ever shipped over the ice road. Other components shipped included the nacelles (generators, stators, and hubs). Transport of the last loads included a four-day hold on one of the many ice road portages; a white-out and road snow clearing caused the delay.

















First million tonnes of underground ore

A418 underground sublevel retreat mining commences



A418 open-pit work concludes and mining becomes all underground

With the conclusion of A418 kimberlite open-pit mining on September 14, Diavik officially completed its transition to an all underground mine. The last work included ramp recovery and mining the last benches down to 9165 in the face of difficult geotechnical conditions and space constraints. The A418 open pit's lowest level, or bench 9165, was just over 250 metres below lake level. The A418 open pit was successfully completed below budget, with more ore recovered than planned, and, most importantly, without a lost time injury or medical treatment. As part of the transition, Diavik worked with open-pit mining contractor, Aboriginal-owned I&D Management to secure future employment for the vast majority of I&D staff.

Community-based camp workshops combine traditional knowledge and science

As part of its aquatic effects monitoring program, Diavik partnered with local communities to conduct a traditional knowledge program from a seasonal camp on the south side of Lac de Gras. The focus was fish and lake water health, particularly in areas close to the mine. This program was developed based on direction from traditional knowledge holders from each of the five Aboriginal organizations that are a part of the environmental agreement. During the planning sessions, community representatives explained traditional knowledge is best captured and shared visually and, as such, a camera crew was hired to conduct a training session for community youth to film camp activities and learn from their elders. 5 Days, 2 Ways, 1 Camp was the result and it is posted in the media/video section of diavik.ca. This was the third traditional knowledge camp conducted. The programs, which combine traditional knowledge and science, have included fish palatability and benthic studies, and caribou and dust monitoring.



M Lakes and West Island fish habitat projects completed



Last granite blast in A418 pit







75 million carats



Third recognition as a Canada's Top 100 Employer



Winter road opens with thickest first day ice ever



Mine rescue team wins its third territorial title



Mine rescue team captures third at international competition

At the 8th International Mine Rescue Competition held in Donetsk, Ukraine, the Diavik mine rescue team captured an impressive third place. This was the first time Diavik's mine rescue team competed internationally. Diavik was among 26 teams from 13 countries at the event. The international competition included emergency medical care, apparatus technician, engineering analysis, and performance of rescue action events. In the rescue event, the competition's most challenging, the Diavik team finished in third place, with teams from Australia and the Ukraine taking first and second respectively. The rescue event involved a team entering a simulated coal mine and exploring, changing ventilation, controlling a fire, documenting the state of the mine, and rescuing an injured miner. The chief judge requested a team-signed Diavik hard hat for the State Militarized Mine Rescue Museum in Donetsk.





Funding to Mine Training Society surpasses \$2 million

Diavik has committed funding to the Northwest Territories Mine Training Society for numerous training initiatives, including underground miner, mineral processor, apprenticeships, and summer students. Diavik did so because, as it knew, to achieve northern employment commitments it would need northerners with mining skills. This effort began in 1997 when it helped create the North's mine training committee, which served as the model for the society. Since 2004, the society has assessed approximately 2,000 people for training suitability, provided training or other employment related assistance for over 1,300 people, and has facilitated employment for over 700 people. As well as funding, which included \$133,000 for an underground miner training simulator, part of the over \$2 million, Diavik supports the society by providing a worksite for practical training and employing graduates.







Fourth recognition as a Canada's Top 100 Employer







Det'on Cho Corporation Prosperity Award

New scholarship fund

In partnership with the Yellowknife Community Foundation, Diavik established the Diavik Community Scholarship Fund with its initial donation of \$25,000. The fund is open to Northwest Territories or West Kitikmeot students, with a priority for Aboriginal students seeking a college diploma or university degree or related trade certification program in the resources industry. Since 2003, Diavik's scholarship programs have awarded over \$2 million through approximately 1,500 individual scholarships to residents of the Northwest Territories and Nunavut's West Kitikmeot region. Scholarships, awarded annually, include those facilitated through the five neighbouring Aboriginal groups, with whom Diavik has participation agreements, as well as scholarships for Diavik employee family members.

Capital projects – construction continues

Sustaining capital construction projects continued at the Diavik Diamond Mine. Among the largest recent example is the processed kimberlite containment dam raise. Begun in 2013, this three year, \$28 million project, which includes liner installation and aggregate placement, will raise the 5.6 kilometre dam height by five metres. For the project, managed by Diavik, 30 people were hired for the construction crew, with 93 per cent northern. Other recent capital expenditure projects for the underground mine included the shotcrete (cement for tunnel wall support) batch plant, a third fresh air raise (vertical tunnel), pump stations, and shop. Together these totalled nearly \$60 million in spending.







Wind farm wins Northwest Territories and Nunavut Association of Professional Engineers and Geoscientists environmental award





Mine rescue team wins its third regional title

Wind farm wins Canadian Wind Energy Association group leadership award





Diavik – a proven underground mine

Preceded by feasibility studies, engineering and technical work to support blasthole stoping, open sky mining of the crown pillar (the top portion of the A154 South pipe), and sublevel retreat mining methods, over \$800 million in capital investment to construct the underground mine, and mining the first development ore in 2010, in 2013 work crews completed the final step in making Diavik a proven underground mine achieving full underground ore production levels. With this milestone, Diavik is well placed to mine up to two million tonnes of ore each year, and potentially more, for the next decade. This achievement, shared by everyone at Diavik, ensures that the mine will continue to generate training, employment, and benefits for local communities and businesses, governments and organizations, investors, and customers. Much work remains mine life is 2023 and potentially beyond but, with everyone at Diavik safely and continuously seeking efficiencies, the future is bright.

Diavik Diamond Mine ore reserves

Million Million Carats/ Year end tonnes tonne carats 2003 25.6 3.82 97.5 95.6 2004^{1} 29.8 3.21 2005 28.2 3.20 90.3 2006 24.5 3.33 81.7 2007^{2} 21.9 3.51 77.1 2008 20.1 3.15 63.2 2009^{3} 19.7 3.03 59.7 2010 18.0 2.94 52.9 58.9 2011 18.9 3.11 2012 18.3 2.92 53.5

Diavik Diamond Mine production (annual)

Year	Waste million tonnes	Ore million tonnes	Grade carats/ tonne	Carats millions
2002	9.3	-	-	-
2003	25.9	1.2	3.2	3.8
2004	30.1	2.0	3.9	7.6
2005	26.5	2.2	3.7	8.3
2006	23.2	2.3	4.2	9.8
2007	21.0	2.4	5.0	11.9
2008	20.6	2.4	3.8	9.2
2009	17.3	1.4	4.1	5.6
2010	18.1	2.1	3.1	6.5
2011	9.0	2.2	3.0	6.7
2012	0.5	2.1	3.5	7.2
20134	0.4	1.9	3.4	6.6

Diavik Diamond Mine production (cumulative)

Year	Waste million tonnes	Ore million tonnes	Grade carats/ tonne	Carats millions
2002	9.3	-	-	-
2003	35.2	1.2	3.2	3.8
2004	65.3	3.1	3.6	11.4
2005	91.8	5.4	3.7	19.7
2006	115.0	7.7	3.8	29.5
2007	136.1	10.1	4.1	41.5
2008	156.6	12.5	4.1	50.7
2009	173.9	13.9	4.1	56.2
2010	192.0	16.0	3.9	62.7
2011	201.0	18.2	3.8	69.4
2012	201.4	20.3	3.8	76.6
2013 ⁴	201.8	22.2	3.8	83.3

47.2

2.90

2013⁴

Some totals may not add due to rounding.

16.3

^{1.} 3.9 million tonnes A21 pit reserves removed for further study.

^{8.0} million tonnes new underground reserve identified for A154N and added to mine plan.

^{1.4} million tonnes additional reserves added to A154S underground.

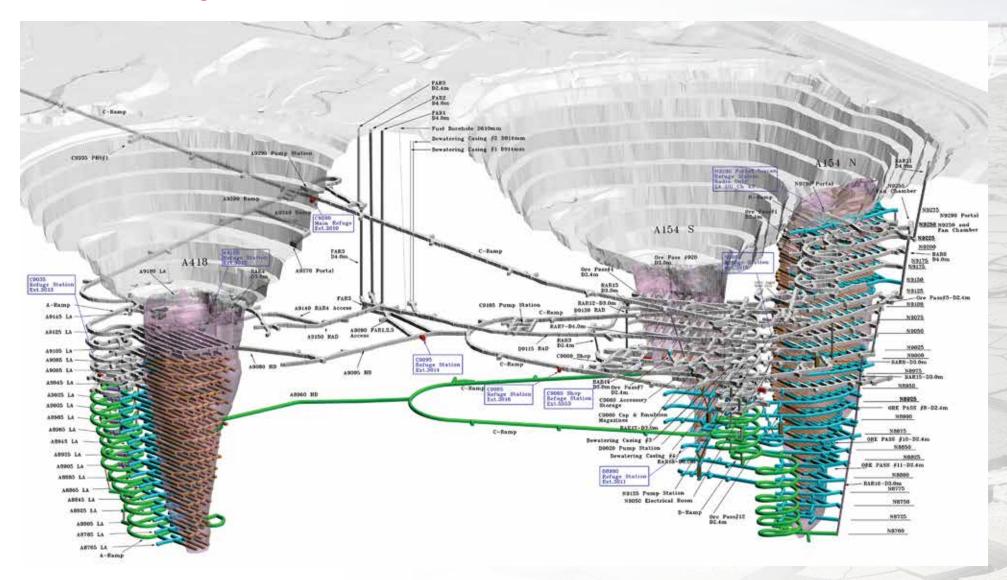
^{2.} 0.8 million tonnes additional reserves identified for A154S underground.

^{3. 2.4} million tonnes new reserves proved up for A418 underground.

^{4.} Estimate



Diavik mine design and as built, October 2013









Thanks to all at Diavik for your contribution in 2013 and for your future efforts.

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DANIEL ACTON DAVID AGREY ROCKY ALAJOKI LISA ALEXANDER GORDON ALEXANDER MICHAEL ALEXANDER JOHN ALGIAK ALMA ALHAMBRA MOHAMUD ALI SARAH ALLMAN KEVIN ANDERSON TROY ANGUS MARKE ANTAYA GREG ANTONIUK YVON ARCAND CRAIG ARCHIBALD KATHRYN ARGYLE JOHN ARNOLD KARA ARNOLD-KELLY LYNN ASH SHAWN ASH DOUG ASHBURY ESTIFANIA ASTUDILLO BARBARA ATKINS ERIC AUBE DORIS AUERBOECK NIK AUERBOECK MICHAEL AUGER CHRISTOPHER AULD

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JACQUES BABET
BRANKO BABIC
MARVIN BAGG
GEORGE BAIRD
JASON BAKER
JANE BALSILLIE
DIANE BALSILLIE
KYLE BANACH
FELIX BANNIS
KEVIN BARRY
RONALD BARSON
KYLE BARSTAD
WARREN BATON

GERARD BAXTER
CALEB BAY
VELTINA BEARDY
JESSE BEAULIEU
LESTER BEAULIEU
AWRY BEAULIEU
WALTER BEAVERHO
HERVE BEDARD
JON BEKALE
MARIA BELEUTA
ROB BELL
TIM BELL
BRIAN BELL

MICHELLE BELLEROSE JUANITA BELLINGER BEVERLY BELLWOOD LINDSAY BENNETT RONALD BENNETT JOHN BENNETT SPENCER BENOCHE RICHARD BENOIT CARA BENOIT ROLF BERG CHRIS BERGMAN KRISTOPHER BERKLEY CRAIG BERNADET SERGE BERTHIAUME CHRIS BERTOLI NORMAN BETSINA FRANK BETSINA

JOHN BISHOP
KENT BISSELL
JOSEPH BLACK
GEORGE BLACKWOOD
JOE BLANDFORD
RONALD BLASKOW
WILLIAM BLAUEL
ROBERT BOGART
SETH BOHNET
ANDREW BOISSONNAULT
MICHEL BOIVIN

PETER BIRD

DARLA BOLT

COREY BOND

JASON BOND

LESTER BONNELL
RUSSELL BONNETROUGE
STEWART BOOKS
TROY BORTOLOTTO

ROB BOTT
CODY BOUCHER
DARCY BOURASSA
STEPHEN BOURN
ANGELA BOUTET
CHARLES BOUTILIER
DAVID BOWBELL
TREVOR BOWER
IRA BOWERS
KURT BOYKO
JOHN BRABAZON
TERENCE BRANCH
CHARLES BRANDER
RAY BRAZEAU

YVON BREAU

JON BRENNAN

TIM BRENNAN

JOHN BRENNAN

SHAWN BRENNAN

GILBERT BRENTON

MALCOLM BRENTON RONALD BRICK JACK BRIDEAU COREY BRIDGER CHRISTOPHER BRITTON PAT BROCKERVILLE ROB BROUGH JOSEPH BROUILLETTE IVAN BROWN VIVIAN VINCE BROWN JAMES BROWN JENNIFER BUCKLEY ANDY BUDDEN RODNEY BUDGELL ALLAN BUDGELL DWAYNE BUHLER REESE BULMER STEVEN BULMER SHANE BURKE MATTHEW BURNS CYRIC BURT CHUCK BURTON TRACY BURTON DEAN BURTON MARVIN BURWASH

VAUGHN BUZZARD

DEREK BUZZI ROBERT BYERS

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DOUGLAS CAGE THOMAS CALLAHAN RODNEY CALLAHAN MARC CAMERON BRETT CAMERON AARON CAMPBELL TRISTAN CAMPBELL KARL WARD CAMPBELL ADAM CAMPBELL DANA CAMPOS CHARLES CANNON DONALD CAOUETTE JASON CARRICK ALLISON CARRIER STEVEN CARTER GARY CARTER PAUL CARTER AJ CATHOLIQUE DARCY CATHOLIQUE GEOFFREY CHAMBERS IR GEOFFREY CHAMBERS SR SEKA CHAMPAGNE RICHARD CHAMPAGNE EDZO CHAMPLAIN MEI CHAN FRANCIS CHANG MARK W CHANG MARK G CHANG WESLEY CHANIN WILLIAM CHARLO CALVIN CHARPENTIER CLARENCE CHARTRAND JOEL CHARTRAND DANIEL CHARTRAND RUSSELL CHASE PAUL CHASSIE MERVIN CHASSIE DARRYL CHIEF KAREN CHOCOLATE LOUIS CHOCOLATE MICHAEL CHRISTENSEN SCOTT CHRISTIANSON DAVID CHRISTISON CHRISTOPHER CLANCY LYNDON CLARK

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BRIAN CLARKE ROBERT DOUGLAS CLARKE SCOTT CLARKSON BRENT CLEARY DAVID CLEVETT ALEX CLINTON LLOYD COATES THELMA COGLE TREVOR COLBOURNE RONALD COLE MATTHEW COLE BARRY COLEMAN SHANNON COLEMAN STEVE COLLINS ROGER COLLINS CHARLES COMEAU JERRY CONNORS MELISA CONNORS DOUG CONROY RYAN CONSTANT BRIAN COOK RAYMOND COOMBS ERIN COULTHARD KEVIN COUTURE ANGUS CRANE LAWRENCE CRANE SIDNEY CRANE KENNETH CRANT ALLAN CRAWFORD RICHARD CRITCH PIUS CRITCH JONATHAN CRITCH LANCE CROSWELL RYAN CULL GORDON CUMMINGS CHRISTOPHER CURTIS

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FRANCIS CURTIS

DONALD DAVENPORT

CODY DAGUERRE LAWRENCE DAIGNEAULT ALEXANDER DAIGNEAULT KEVIN DALGARNO JAMIE DALL KEVIN DALLEY LIAM DALY SHANNON DAMASKINE HARLEY DANIELS FREDERICK DATEMA

KEN DAVIES KEVIN DAWE COLIN DAY SEAN DAYMOND HANS DE HAAS FRANCIS DECKER DONALD DECKER JAMES DECOINE

JASON DELL LOVINCE DERNIT PAUL DESGROSEILLIERS JEFF PAUL DESILETS JOHN DESJARDINS TOMMY DESIARLAIS ANDRE DESROCHERS MAURO DIAZ CRUZ JAMES DIEPSTRA DANIEL DIMSDALE SCOTT DINSTEL LEE DITZ

CHRISTOPHER DIVES PERCY DIXON JOHN DOCTOR DANNY DOIG BENJT DOIG BYRON DOLAN TRAVIS DOMINSKI ROBERT DONAHUE ROY DOOLITTLE VALERIE DORE JEAN CLAUDE DOUCET SERGE DOUCET BRENT DOVERSPIKE

IAN DOWNIE BRUCE DOWNTON DARREN DRAKE RICK DRIJBER BRIAN DROVER JOAN DROVER OLGA DRUECKER ROBERT DRYGEESE KENNETH DUDAR HERB DUECK DAVID DUGGAN MICHAEL DUGUAY

DONALD DUGUAY

CURTIS DUNFORD

DIANNE DUL

BRAD DUNLOP

BRIAN DUNLOP

TERRY DUNSFORD EUGENE DUVAL RITCHIE DYCK DAN DYSIEVICK

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TRENT EARLE JESSICA EATON KIM EBERT GORDON EDWARDS CHERYL EGGENBERGER TIMOTHY EGOTAK MARY EHRENBERG JONATHAN EK KEITH EKLUND AARON ELDERKIN DAVID ELGER JASON ELGIE GERALD ELLIOT JAMES ELLIOT DEBBIE ELLIOTT DANIELLE ELLIS MARTIN ELSON KIRBY ENGLAND SHAWN ENGLAND IAN ERASMUS SHANE ERB MERLE ESAU EDWARD ETHERINGTON CHRISTOPHER ETHIER MERVIN ETHIER SEAN ETHIER RYAN EWING JESSIE EYAKFWO

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SILVAN FABER KIRSTEN FABIEN XAVIER FABIEN DARCY FARNSWORTH GEORGE FARRELL BRIAN FAULK MATTHEW FAULKNER RODERICK FAYE JIM FEIGL BILL FELGATE LEWIS FERGUSON NEIL FERGUSON MAURICE FERNANDEZ ARLETTE FERNANDEZ JASON FESZCZYN TERRANCE FEY MERVIN FIFIELD ROGER FILION TERENCE FISCHER DONALD FITCH ANDREW FLETCHER MICHAEL FLEURY EDWARD FLOESSER ROGER FLUNKIE GUS FOMRADAS BRAD FORRISTER DAVID FORSTER WAYNE FORTH PATRICK FORTIN ERIK FORTIN WALLACE FOSS HILLARY FOSTER DALE FOX MARK FOX STEPHEN FRASER VERN FRASER PHILIP FREAKE DEAN FREEMAN CORNELIUS FRIESEN ALVIN FRIESEN ALVIN FRIESEN KIRBY FRY DELBERT FUNK MICHAEL FUNK ANDREW FURLONG

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JOHANNE GAGNE

JAMIE GALLINGER MARC GAMELIN PETER GANZEVELD DAVID GATHERCOLE EARLE GAUTHIER STEPHEN GAY MARGARET GAZANDLARE ADRIAN GEARY **JACOB GEORGE** CRISTIAN GHERGHEL JAMIE GILLESPIE PETER GILLIES ANDREW GISH MESKEREM GIZAW DAVID GLAICAR TREVOR GLASER





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JEROME HAAS
DIANE HACHE
MARTIN HALES
WINTER HALEY
MORLEY HALL
MORGAN HALL
LAURENCE HAMILTON
SANDY HAMILTON
ERIN HAMMOND
COREY HANCOCK
NORMAN HANLEY
MURRAY HANSEN
VERN HANSEN

CAWLEY HARDISTY
MICHAEL HARLING
GARRY HARMAN
RAYMOND HARNETT
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IVAN HARTLEY
BRANDON HEAD
BRADLEY HEATH
DANIEL HEBERT
CLAYTON HENDER
JERRY HERBERT
MARIO HERNANDEZ-GUZMAN

BRETT HERSIKORN
CHRISTOPHER HEWITT
JOHN HIBBS
BERNARD HICKS
BRENT HICKS

BERNARD HICKS
BRENT HICKS
DAVID HICKS
KEVIN HILL
NEIL HILLIER
DENNIS HILLYER
KENNETH HILLYER
EARL HIRSCHFELD
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MICHAEL HJELMELAND
MARLENE HNATIW
GAVIN HODGSON
TONY HOFFE
RICHARD HOGGINS

KELLY HOMAC
WYLIE HOOPER
JAMES HOPKINS
NEIL HOPKINS

CHRIS HOMAC

JIRI HORCICKA

JASON HORN

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RODNEY HOUSE DOUGLAS HUCHKOWSKY

DOUGLAS HUCHKOWSKY
DOUGLAS HUMBY

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LARS HURLEN STEWART HURLEY GREGORY HUSS

TODD HUSSEY

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DUSTIN HUTCHINSON

STEVEN HUTCHISON BRENDA HUTSUL

TODD IBEY
PATRICK IMBEAULT
ALLISTER INGRAM
ROY INKPEN
DEAN ISAACS
JUSTIN ISAACS

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PAUL JACKSON KALE JACOBS DANIEL JAEB MALCOLM JAEB DOMINADOR JAMILANO DAVID JANES DAVID JARVIS KYLE JARVIS COLE JEFFERSON DAVID JENNINGS BLAINE JESSO DARWIN JOHNSON GORDON JOHNSTON PETER JOHNSTON DARREN JONASSON **BRYAN JONES** BRYON JONES MARTIN JONES NATHAN JOY

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MATT KAARELA GREG KAJMOWICZ SHUN CHUNG KAM MIKHAIL KAMIONKO WALTER KANARY MICHAEL KANT AMIR KARAMI EDGAR KARATYAN BRENT KARSTAD DON KASABOSKI SAMUEL KAYTOR JENNIFER KAYTOR SHAWN KEATS JENNIFER KECHNIE BRENDAN KENNEDY BRIAN KENNEY PAUL KETTLEWELL

CARLA KINAKIN YURI KINAKIN RYAN KING MURPHY KING SCOTT KING DAVID KING LINDSAY KING NIGEL KING RONN AKINGSLEY BERNIE KIRBY STEVEN KIRK JOHN KLASSEN JESSICA KLINKENBERG DAVID KLUGHART PAUL KNEE DANA KNUTSON KEVIN KODZIN DANIEL KOLAOHOK ROBERT KOMADOWSKI JOZEF KOMJATI LUI KOYINA SHAWN KRAWEC NIELS KRISTENSEN CRAIG KULAY DANIEL KUNTZ

EDGAR KHARATYAN

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DONALD LABILLOIS

GARY LACORNE AARON LAFFERTY BRANDON LAFFERTY CALEM LAFFERTY CHRISTOPHER LAFFERTY LEONARD LAFFERTY MELVIN LAFFERTY PATRICK LAFFERTY RICHARD LAFFERTY KELLY LAFFERTY-NORN DAN LAGOS **GUY LAJOIE** JOHN LALONDE TODD LAMBE RANDEL LAMBERT WADE LAMBERT RICHARD LAMBERT JASPER LAMOUELLE DEBORAH LANGELIER MONTY LANGENHOFF HANS LANGENHOVEN

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DARREN LUMMERDING CHRISTOPHER LUTOMSKE DUANE LUTZ М GLENN MACCARA GORD MACDONALD RONALD MACDONALD DONALD MACDONNELL BRADLEY MACDONNELL GARY MACGREGOR JARED MACINNIS JAMES MACINTYRE HEATHER MACKENZIE HARDY MACKENZIE FRANK MACNEIL EARL MACPHEE LIZ MACPHERSON MICHAEL MACPHERSON DAMON MADOCHE SHAUN MAGEE KEVIN MAILLOUX GREGORY MAIOR STEWART MAKYNEN NICOLAS MALARD KELLY MALCOLM ADAM MALDAY FRANCES MANDEVILLE

CHARLES MANGWENDE

BARTOSZ MANKOWSKI

JOHN J. MANTLA

DARCY MANTLA

KYLER MANTLA

GLEN MARION

FRANK MARRAI

GREG MARTEL

DANIEL MARTEL

SHAWN MARTIN

PANSY MARTIN

WAYNE MARTIN

ROBERT MARTIN

WAYNE MARWOOD

YOGESH MASKARA

RICHARD MASSE

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TERRY MARTIN

KATHLEEN MARCIL

DARREN MARLOWE

RICHARD MARLOWE

NATHANIEL MARLOWE

COLLEEN MAURICE GORDON MAURICE ANGUS MAXWELL RICK MCALLISTER KEVIN MCARTHUR LORNE MCCREA TODD MCCREADY EWAN MCCULLOCH JAMES MCCULLOCH ARTHUR MCDERMOTT JERRY MCDONALD TOMMY MCDONALD MARK MCDONALD COREY MCDONOUGH ROY MCDOUGALD TERRY MCEACHERN NATHAN MCGRATH TYSON MCGREGOR ROBBIE MCGREGOR GLENN MCGUIRE PATRICK MCISAAC BRIAN MCKAY SEAN MCKAY SCOTT LEE MCKENZIE COREY MCLACHLAN SEAN MCLAREN YANNIS MCLAUGHLIN ROBERTA MCLEOD R. DAYNE MCMEEKIN RITA-ANN MCNAB GEORGE MCNAMEE BRYAN MCRAE GARY MEAGHER ADAM MEEK CHARLES MERCER NEIL MERCER ALAIN MERCEREAU MELLISA MERCREDI ADAM MERCREDI RUSSELL MERCREDI WAYNE MERRIAM CODY MESZAROS SCOTT METCALFE WENDY MEYER FRANK MICHEL RYAN MICHEL TROY MIERKE

FRED MIGWI

JOHN MATHESON

JOHN MATT

MARVIN MIGWI JAMES MILLAR TRAVOR MILLER JAMES MILLER JOSEPH MILLER DARRYL MILLIONS RUSSELL MILLIONS DUNCAN MILNE GLEN MITCHELL JERRY MOFFITT DAVID MOHLER JOHN MONCHUK ARTHUR MONKMAN MAUREEN MONKMAN KRISTEN MOORE MARIE MORCK DANE MOREAU JEROME MORHART JARRETT MORHART JERRY MORIN RAE MORRISON BRAD MORRISSEY GREG MORROW MONA MORROW GARY MOSS PHILLIP MOULTON **GUY MOUSSEAU** ANDRE MOUSSEAU KENT MOYLES RONALD MULCAHY SYED MUNIR DANIEL MURPHY CRAIG MURRAY ROBERT MURRAY CHRISTIAN MUSICCO PAUL MYRICK

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COREY NAHANNI
TINA NASHOLM
JOHN NAUSS
RON NEAR
BRENDA NEETHER
DAIN NEIS
RAFFAELE NERI
BRANDON NEWMAN
CALVIN NICKIFOR
CHRISTOPHER NING
ARTHUR NITSIZA

GEORGE NITSIZA





LENA NITSIZA WENDEL NIXON DAN NOEL DENNIS NOLTING MICHAEL NOLTING CHADWICK NORMAN MARK NORMAN BARNEY NORN AARON NORWEGIAN HEATHER NOSEWORTHY GARY NYBERG

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MONTY OAKE DAWIT OGBAMICAEL PATRICE O'HARA STEPHEN O'HARA ZACHARY OLIVER RICHARD OLLERHEAD KYLE OLLERHEAD OLLIE OLSEN DARRELL ONYSKO JOHN ORD SAM O'REILLY KAL ORWICK TERRY ORZECK HUGHIE OSMOND JASON OUELLET MICHAEL OUELLETTE DANIEL OUILLETTE RICHARD OXFORD

JOHN PAASCHE MARTIAL PAPINEAU EDWARD PARDY DAVID PARENT JULIE PARISELLA-LAPORTE DENNIS PARK KIRK PARROTT BERNARD PARSONS STEPHANIE PASQUAYAK TROY PATEY DIONA PATIGDAS MATONABEE PAULETTE PERRY PAYNE JARVIS PAYNE KYLE PAYNE JAMES PEDDLE

PHILIP PEDDLE

RACHEL PEGG ROBERT PELLEY JENNIFER PELOQUIN **GUY PELOQUIN** DAVID PELZ RODNEY PENNELL DARRIN PENNEY ARTHUR PERRY ROSEMARIE PETERS BLAINE PETRUK COLLINE PETRYSHEN PATRICK PICHE DEVIN PICKETT JON PICKUP JAMES PIERCE PAUL PIETERSMA NATHAN PIKE STEVEN PINTER NATHAN PITRE KEITH PITRE JASON PITTMAN CHRISTOPHER PITTMAN CRAIG PLAMONDON VALERIE PLAMONDON JOSEPH PODLASKI DOUGLAS POTT ROBERT POWDER IASON POWELL MARCEL PRESSEAULT GLENN PREVOST LANCE PRICE DARREN PRICE HANS PRINSELAAR CLARENCE PYKE

JOHN PEDERSEN

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KEN QUACKENBUSH DALE QUACKENBUSH

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CHARLES RABESCA EDWARD RABESCA KERRY RABESCA MATTHEW RABESCA BORIS RADETIC LUKE RAE LEON RALPH ROBERT RANDLE STEPHEN RAPTIS

CHAD RAY PATRICK RAY PERRY RAY MATTHEW REED CHRISTIAN REID ELVIS REID MARK REID DEWAYNE REMPEL RICHARD RENAUD SCOTT RENNIE KELLY RHODES STEPHEN RICE AUSTIN RICE ROBERT RICHARD JAMIE RICHARD ANDREA RICHARDS CORRINE RICHARDS GARRET RIFFEL PETER RIGGS BRADFORD ROBERTS ROCKY ROBERTS TIMOTHY ROBERTS BRUCE ROBERTSON JACK ROBERTSON MORGAN ROBERTSON SCOTT ROBERTSON DELPHIS ROBICHAUD DAVID ROBINSON TERRANCE ROBINSON SHAUN ROBLIN BRAD ROGERS CLAYTON ROGERS JAN ROMANOWSKI DWAYNE ROMBS CALVIN ROMIE FREDERICK ROMIE **GREGORY ROONEY** TYLER ROPSON KENNETH ROSEBRINK JOHN ROSS STEPHEN ROSS GIDEON ROSSOUW GEZA ROSTA MARTIN ROTH STEPHEN ROWLES RICHARD ROY CHRIS RUGGLES CEDRIC RUSIKE

LARRY RUST

THOMAS RYAN

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GERARD SALMONSON DAVID SAMS JOEL SAMSON DONALD SANDERSON RENEE SANDERSON RUBEN SANDERSON DOREEN SANGRIS MELANIE SANGRIS PETER SANGRIS ERICSON SANGUEZ JAMES SANGUEZ JEAN SAULNIER CRAIG SAYINE-CRAWFORD

WANDA SABOURIN

JAMES SCHELL ERIC SCHOFIELD

JULES SCHOFIELD

JOHANNES SCHONENBURG MICHAEL SCHULZE KYLE SCHUMAN ABIY SEMUNIGUS MARK SEREDIAK SAPAN SETH SALLY SETTLE JOHN SHARKEY CHRISTOPHER SHAW KEEGAN SHEA JASON SHEPPARD ANDREW SHEPPARD VINCENT SHORT HERMAN SHORT SHARAN SHRESTHA

MICHAEL SIBBALD ZOHAIB AHMED SIDDIQUI GREGORY SIEMENS ALAN SILCOCK TRUDY SILVER WAYNE SIMBA PERCY SIMBA BRADLEY SIMMONDS IIM SIMMONS GRAHAM SIMMS RICHARD SIMON SEAN SIMON KRISTOPHER SIMON JAMES SIMON DAVID SIMPSON

TRACEY SIMPSON

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V

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NENA YAP
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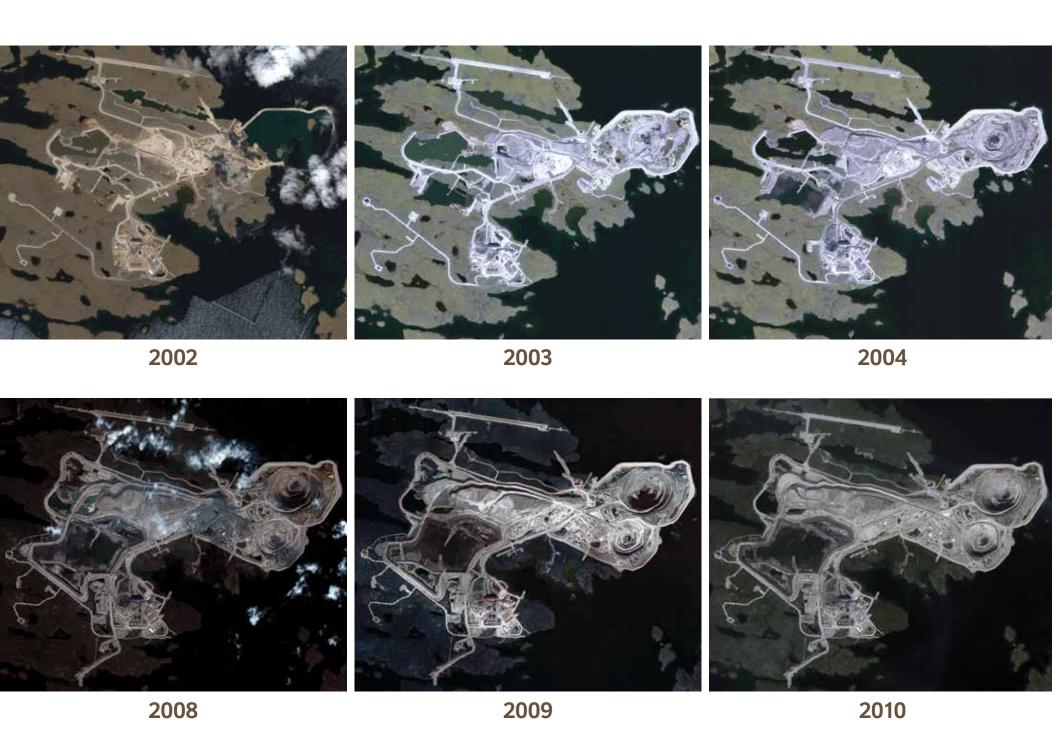
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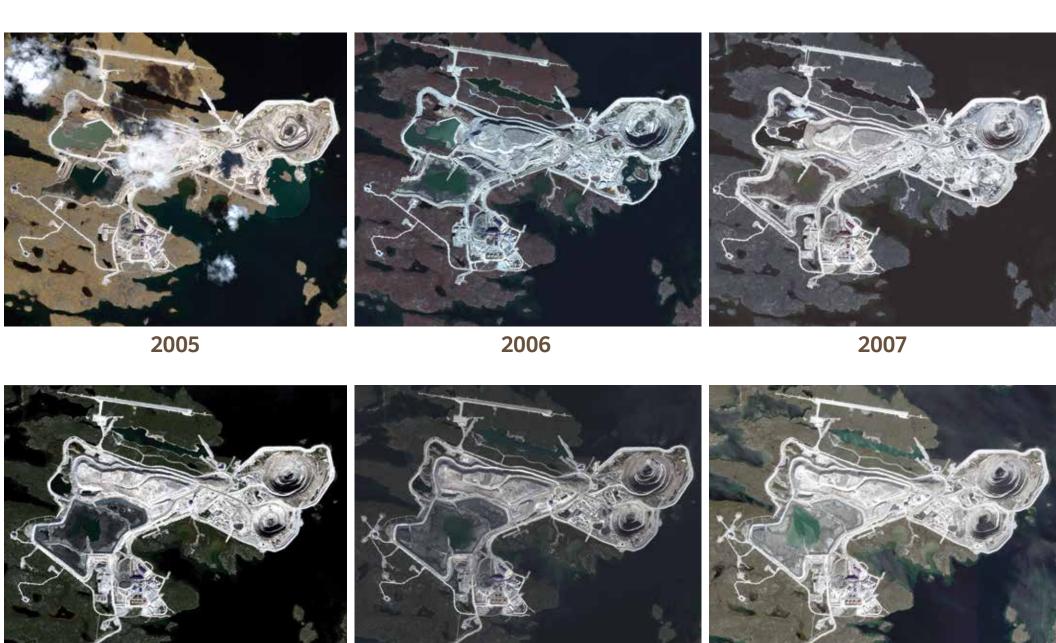
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